



Chapter Ten Mentorship Program

June 2018 - March 2019

1. Statement of the Need

Since SEYSA founded in 1992, the connection between Youders and new members is yet to be strengthened. We believe Youders will have more opportunities to be involved within the association. Regarding raising the engagement between different generations of Youders and members, and providing the members with opportunities to learn more from Youders, the "Chapter Ten" mentorship program is established.

2. Objectives

- a) To increase engagement of Youders and members in the association.
- b) To build the connection among the different generations of Youders.
- c) To support young members with the more senior Youders' guidance

3. Expected benefits

- a) To mentees
 - Develop mentee's self-confidence, self-development and leadership skills
 - Help to clarify and realise goals for life and career path
 - Improve interpersonal skills
 - Help mentees to get a better understanding of SEYSA, and get them involved more within the association
- b) To mentors
 - Take the initiative to "give back" to SEYSA
 - Be engaged in the SEYSA's family
 - Get in touch with and listen to the young generations
 - Lead to greater personal satisfaction

c) To the Association

- Strengthen members' engagement
- Improve the understanding of SEYSA among new and young members
- Bridge the gap between experienced Youders and new members
- Encourage new awardees to join the membership and the services

4. Mechanism

- a) Mentee will fulfil a minimum of 6-hour services in SEYSA.
- b) Mentee will write personal goals statements to 3 mentors.
- c) Mentorship Program Chair will select 4 application statements for each mentor to read.
- d) Mentor will choose 2 to 4 mentees through reading the selected application statements.
- e) Mentors and mentees will be connected in emails by Mentorship Program Chair.
- f) Mentees will take the initiative to confirm at least 3 meetings with the mentor.
- g) Mentors and mentees will attend the closing ceremony in March 2019.

5. Format

- a) Program duration: 10 months
- b) Each mentor will lead 2 to 4 mentees.
- c) Fee: None
- d) Mentors and Mentees will confirm the relationship on matching emails sent by the Mentorship Program Chair.
- e) Mentees are required to attend all "Chapter Ten" activities, including the training workshops.
- f) Mentees and Mentors will arrange 3 meetings through emails and/or in person.
- g) Mentees and Mentors can keep contact after the program on personal basis.
- h) Mentees are required to finish a webpage blog entry and survey after the program.

6. Mentors

- a) Be a Youder or a past awardee.
- b) Be an active listener and provide ongoing support, feedback, and advice.

- c) Spend quality time engaging with mentees through at least 3 in-person meetings and/or emails.
- d) Attend the “Chapter Ten” closing ceremony.
- e) Mentors are welcome to hold one talk or workshop for "Chapter Ten" mentees in any topic related to self-development, leadership or the industry they are in.

7. Target Mentees Group

- Students (both secondary and university)
- Young Professionals

8. Eligibility of Mentees

- a) Be a SEYSA’s member
- b) Attended at least 6 hours of SEYSA’s events before applying for the program
- c) Fill in an online application form and write statements to explain the goals
- d) Be actively involved in SEYSA and Chapter Ten activities
- e) Be proactive and open-minded
- f) Write a blog entry on SEYSA page to share his/her learning, feedback and rewards throughout the program

9. Timeframe

- a) Establishment: March 2018
- b) Invitation of Mentors: March – April 2018
- c) Confirmation of Mentors Panel: May 2018
- d) Promotion: Beginning of June 2018
- e) Application deadline: End of August 2018
- f) Confirmation of application: Early September 2018
- g) Mentees Workshop 1 (networking and the background of SEYSA): End of September 2018
- h) Mentees Workshop 2 (sharing on a blog entry): December 2018
- i) Mid-term submission: blog entry writing: January 2019
- j) Closing Ceremony: March 2019
- k) Feedback from both mentors and mentees: April 2019

10. Contact: Mentorship Program Chair, Emily Lai (emily.lai@seysa.org)