



尤德學者協會

Chapter Ten Mentorship Programme
September 2020 - March 2021

1. Statement of the Need

Since SEYSA was founded in 1992, the connection between senior and young Youders is yet to be strengthened. We believe Youders should be more involved within the association. In order to raise the engagement of different generations of Youders, and provide young Youders with opportunities to learn more from senior Youders, the Chapter Ten mentorship programme is established.

2. Objectives

- a) To increase engagement of Youders in the association.
- b) To build the connections among the different generations of Youders.
- c) To support young Youders with guidance from senior Youders

3. Expected benefits

- a) To mentees
 - Develop self-confidence, self-development and leadership skills
 - Clarify and realise life and career goals
 - Enhance interpersonal skills
 - Better understand SEYSA, and get more involved within the association
- b) To mentors
 - Take the initiative to “give back” to SEYSA
 - Be engaged in the SEYSA’s family
 - Get in touch with and listen to the younger generations
 - Lead to greater personal satisfaction
- c) To the Association
 - Strengthen members’ engagement
 - Improve the understanding of SEYSA among new and young members
 - Bridge the gap between senior and young Youders
 - Encourage new awardees to join the membership and the services

4. Mechanism

- a) Program duration: 6 months
- b) Mentee will write personal goals statements to 3 mentors.

- c) Membership Committee Chair will select 4 application statements for each mentor to read.
- d) Mentors will choose 2 to 4 mentees through reading the selected application statements.
- e) Mentors and mentees will be connected through emails and/or other instant messaging tools by Membership Committee Chair initially.
- f) Mentees will take the initiative to confirm at least 3 meetings with the mentor, with the help of assigned facilitators.
- g) Mentors and mentees will attend the closing ceremony in March 2021.
- h) Mentees and Mentors can keep contact after the program on a personal basis.
- i) Mentees are required to finish a webpage blog entry and survey after the programme.

5. Eligibility of Mentors

- a) A Youder or a past awardee.
- b) Be an active listener and provide ongoing support, feedback, and advice.
- c) Spend quality time engaging with mentees through at least 3 in-person meetings and/or emails.
- d) Attend the closing ceremony of Chapter Ten Mentorship Programme.
- e) Mentors are welcomed to hold one talk or workshop for mentees on any topic related to self-development, leadership or the industry they are in.

6. Target Mentees Group

- Students (both in secondary and university)
- Young professionals

7. Eligibility of Mentees

- a) Be a SEYSA's member.
- b) Fill in an online application form and write statements to explain his/her goals.
- c) Be actively involved in SEYSA and Chapter Ten activities.
- d) Be proactive and open-minded.
- e) Write a blog entry on SEYSA page to share his/her learning, feedback and rewards throughout the programme.

8. Timeframe

- a) Establishment: May 2020
- b) Invitation of Mentors: June 2020
- c) Confirmation of Mentors Panel: July 2020
- d) Promotion: Beginning of August 2020
- e) Application deadline: End of August 2020
- f) Confirmation of application: Early September 2020
- g) Mentor-Mentee Welcoming: End of September 2020
- h) Chapter Ten Reunion: November 2020
- i) Mentees Workshop (Mentor's sharing): February 2021
- j) Submission: blog entry writing: March 2021

- k) Closing Ceremony: March 2021
- l) Feedback from both mentors and mentees: April 2021

9. Contact: Mentorship Program Chair, Emily Lai (emily.lai@seysa.org)