



尤德學者協會

Chapter Ten Mentorship Program

September 2021 - March 2022

1. Statement of the Need

Since SEYSA was founded in 1992, the connection between Youders and new members is yet to be strengthened. We believe Youders will have more opportunities to be involved within the association. Regarding raising the engagement between different generations of Youders and members, and providing the members with opportunities to learn more from Youders, the "Chapter Ten" mentorship program is established.

2. Objectives

- a) To increase engagement of Youders and members in the association.
- b) To build the connection among the different generations of Youders.
- c) To support young members with the more senior Youders' guidance

3. Expected benefits

- a) To mentees
 - Develop mentee's self-confidence, self-development and leadership skills
 - Help to clarify and realise goals for life and career path
 - Improve interpersonal skills
 - Help mentees to get a better understanding of SEYSA, and get them involved more within the association
- b) To mentors
 - Take the initiative to "give back" to SEYSA
 - Be engaged in the SEYSA's family
 - Get in touch with and listen to the young generations
 - Lead to greater personal satisfaction

c) To the Association

- Strengthen members' engagement
- Improve the understanding of SEYSA among new and young members
- Bridge the gap between experienced Youders and new members
- Encourage new awardees to join the membership and the services

4. Mechanism

a) Program duration: 6 months

b) Mentee will write personal goals statements to 3 mentors.

c) Membership Committee Chair will select 4 application statements for each mentor to read

d) Mentors will choose 2 to 4 mentees through reading the selected application statements.

e) Mentors and mentees will be connected through emails and/or other instant messaging tools by Membership Committee Chair initially.

f) Mentees will take the initiative to confirm at least 3 meetings with the mentor, with the help of assigned facilitators.

g) Mentors and mentees will attend the closing ceremony in March 2022.

h) Mentees and Mentors can keep contact after the program on a personal basis.

i) Mentees are required to finish a webpage blog entry and survey after the program.

5. Eligibility of Mentors

a) A Youder or a past awardee.

b) Be an active listener and provide ongoing support, feedback, and advice.

c) Spend quality time engaging with mentees through at least 3 in-person meetings and/or emails.

d) Attend the "Chapter Ten" closing ceremony.

e) Mentors are welcome to hold one talk or workshop for "Chapter Ten" mentees in any topic related to self-development, leadership or the industry they are in.

6. Target Mentees Group

- Students (both secondary and university)
- Young Professionals

7. Eligibility of Mentees
 - a) Be a SEYSA's member
 - b) Fill in an online application form and write statements to explain the goals
 - c) Be actively involved in SEYSA and Chapter Ten activities
 - d) Be proactive and open-minded
 - e) Write a blog entry on SEYSA page to share his/her learning, feedback and rewards throughout the program

8. Timeframe
 - a) Establishment: June 2021
 - b) Invitation of Mentors: June - July 2021
 - c) Confirmation of Mentors Panel: end of July 2021
 - d) Promotion: Beginning of August 2021
 - e) Application deadline: End of August 2021
 - f) Confirmation of application: Early September 2021
 - g) Mentees Workshop: End of September 2021
 - h) Chapter Ten Reunion: November 2021
 - i) Mentees Workshop (Mentor's sharing): January 2022
 - j) Submission - Blog entry writing: March 2022
 - k) Closing Ceremony: March 2022
 - l) Feedback from both mentors and mentees: April 2022

9. Contact: Mentorship Program Chair, Emily Lai (emily.lai@seysa.org)